

Dear Agency Contact:

In 2018, the College of Nursing and Health Sciences at Georgia Southwestern State University established a degree in Long Term Care Management (LTCM) based on a needs survey completed by healthcare employers. This health sciences degree is interdisciplinary combining knowledge and skills from business, nursing, psychology, sociology and caregiving.

The healthcare workforce must change as the needs of our population change. The workforce must be prepared to handle the care issues and needs of these individuals.

Our LTCM degree graduate will be prepared to assist patients and caregivers to transition from hospital to home, to connect to community resources and also manage the care of residents in an assisted living setting. The workforce needs of today require a skill set that can only be achieved through an interdisciplinary approach. With our aging demographics and increasing longevity and diversity, workers are expected to have managerial skills, can create and navigate budgets, communicate well with families, and who are also culturally sensitive.

We are seeking internship experiences for our students and believe that your agency may be a valuable resource. The internship requirement is 180 hours. Guiding the internship experience are broad learning

- 1) Evaluate a care management situation considering cultural, psychosocial, and financial influences.
- 2) Discuss management of services within a community agency or institution including hiring personnel, client assessment and care planning social activities, financial payment, and client discharge.
- 3) Analyze how the principles of long-term care are integrated and supported within the environment of both institutionalized and community based settings.
- 4) Apply knowledge of long-term care management within the assigned internship setting.

While every agency has rich learning activities, below are listed some examples:

- Assessment and evaluation of new admissions and current residents/clients
- Experience with care planning, family counseling and planning meetings, staff meetings
- Observe in an interview for a new employee to learn how to conduct an interview as well as how to prepare and present themselves for a future job
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